



Protecting the Mission. Empowering the People Who Secure It.



What It's Like to Work at CIS Secure

At CIS Secure, your expertise supports national security missions where reliability, security, and precision truly matter.

We are a U.S.-based provider of secure communications and mission services trusted by the U.S. Department of Defense, the U.S. Intelligence Community, and Federal agencies operating in complex and contested environments.

When communication is critical, we deliver.



Our teams design, integrate, and deploy secure collaboration technologies, tactical communications, SIGINT capabilities, counter-UAS systems, and edge computing solutions that protect sensitive information and enable real-time decision-making — from enterprise systems to the tactical edge.

The work you do here directly strengthens missions that protect people, operations, and national security interests every day.



I am not micromanaged, but I am expected to perform which challenges me and has helped me grow here. I am allowed to make changes, help where help is needed, motivate employees and have some fun.

- CIS Secure Team Member

You can expect:

- Mission-driven work with real-world impact
- Collaboration with experienced defense professionals
- High technical standards and operational accountability
- Leadership that understands the mission
- A culture grounded in integrity, humility, and execution

We hire people who take ownership, solve hard problems, and care about getting it right.



Roles We Frequently Hire

- Cybersecurity Engineers & Analysts
- Network, Systems & Cloud Engineers
- Software & DevSecOps Engineers
- Program & Project Managers
- Intelligence Analysts
- Systems Administrators
- Field Service Engineers & Technicians

Active security clearance is preferred for many roles.

Cleared or clearable candidates are encouraged to apply.





I love my job because I get to directly impact national security, get to work with technically competent and dedicated professionals, and see the results of my efforts.

- CIS Secure Team Member

Benefits & Growth

Comprehensive Benefits

- Medical (Four Levels), Dental, Vision
- Health Savings Account with generous company contributions
- Flexible Spending Accounts
- Company-Paid Life, Short- & Long-Term Disability
- Voluntary Life, Accident & Critical Illness
- Pet Insurance
- 401(k) with Match
- Paid Time Off
- 11 Paid Holidays

Professional Growth

- Education, Certification & Tuition Reimbursement
- Professional Development Programs
- Internal mobility and advancement



Who Thrives Here

You may be a strong fit if you:

- Want your work to support national security missions
- Bring technical rigor and operational discipline
- Value teamwork, accountability, and integrity
- Are motivated by impact, not just a job title



Join the Mission

If our work speaks to you and you believe your skills could strengthen our team, let's start the conversation.



Explore Careers at CIS Secure



I love to work at CIS secure because I learn new things all the time and the working environment is the best I have ever experienced.

- CIS Secure Team Member

